

Title: Justice Facilitator

Line Manager: Regional Minister: Strategy and Transition

Pay: £6,890 per year (actual salary)

Hours: 8 hours a week

Role Purpose: to be a focal point for all issues of justice that affect the NBA. To develop a network of justice hubs with local churches as well as supporting the current justice hubs. To develop the way the NBA responds to and provides resources in issues of justice.

Key Tasks and Responsibilities

- Initiating and developing support for Justice Hubs across the NBA.
- Advising and supporting the NBA Team and Council on embedding Justice as a key part of association life.
- Collaborating with the Regional Minister: Strategy and Transition to implement the NBA's vision, meeting regularly to pray and review progress.
- Collaborating with the Baptist Together Justice Hubs
- Monitor and evaluate the way Kingdom Justice principles are being work across the NBA.
- To accompany the Trustees and team at meetings including (council meetings, ministerial recognition and others) to aid the team in areas of conduct and language that will help us creating a diverse space for all people
- Support the churches and missional communities in areas of justice.
- This role is open to development as the individual assesses the needs of the association.

Person Specification:

- Is a Christian who loves people and is committed to growing in their own faith and wellbeing.
- Be involved in the life of Baptist Churches and where possible an Accredited Minister of the Baptist Union of Great Britain
- Be committed to the Declaration of Principle of the BUGB.
- Have a proven track record in working in and for justice within Christian ministry
- Has access to own transport and is willing to travel.
- Has church leadership experience.
- Is encouraging.
- A team player and able to work on their own
- Is able to communicate well.
- Confident in using relevant IT systems including word processing, email management, online engagement and video conferencing.

Not sure you tick all the boxes? No-one will be equally strong in all these areas, so our desire is to encourage you to have a conversation with us prior to application. As an association we are committed to providing training and development support the right person.

Next Steps

If you are interested one of the roles then please send a covering letter outlining your interest in the role and what you believe you would bring to the position, along with your full CV to Revd Hayley Young, Regional Minister: Strategy and Transition.

Your covering letter and CV should include:

- Your current role and previous relevant experience.

- Your involvement to date with association and national Baptist life.
- Why you feel that we should call you for interview.
- We ask for details of three referees (including email addresses), one of which must be your current employer, one of which should be in leadership of your local church. Please indicate if we can take up any or all of these references prior to interview, otherwise any offer will be subject to satisfactory references.

Contact details: hayley@thenba.org.uk Telephone: 07738203689

The closing date for applications is Friday 9th September 2022 at 9am.

Interviews

After the closing date we will meet to consider all applications in the following week. After this meeting, we will be able to either invite you for interview or to give you feedback on why you were not successful.

We will hold interviews at Whitley Bay Baptist Church on the 27th September, where you may be asked to do a short presentation as part of the interview. Details of this will be sent out ahead of time.

Our hope is that these roles will then start on the 5th January 2023.

The Northern Baptist Association is a Christian charity and as such, it is an occupational requirement that the holder of this post is a committed Christian and in sympathy with the Baptist Declaration of Principle. The appointment will be subject to an enhanced disclosure from the DBS

In this role you will be expected to attend an induction; there will be a probation period of 6 months and the role is subject to review after three years.