



Job Title: NBA Mission and Pioneer Development Facilitator
Line Manager: Regional Minister Co-Team Lead
Hours: 2 days/week
Contract: Fixed term 3 years
Salary: £15,379

Role Purpose: To facilitate and support the development of new and existing missional initiatives within the NBA, empowering churches, individuals, and communities to engage in sustainable mission.

Mission and Pioneer Development Facilitator

We are looking for a part-time Minister who is passionate about mission, pioneering, and helping the local Church to dwell, discern, discover, and join in with what God is doing. You will be relational and enthusiastic, with proven experience in missional leadership, the ability to facilitate change and the flexibility to work in varied contexts.

Main Tasks

1. To facilitate, support and enable new missional initiatives in the NBA; empowering individuals, communities and churches to develop sustainable ministries in and beyond the walls of the church.
2. To facilitate, support and enable small churches looking to develop their missional strategy.
3. To support those engaged in pioneering ministry across the NBA, linking with other Associations and organisations to share knowledge and expertise, and to help ensure the NBA itself grows in its capacity to support pioneers as a key part of its ongoing work.

Key Responsibilities

Missional Leadership

1. Someone who intentionally seeks God and is receptive to the Holy's Spirit's leading.
2. Developing strategic missional objectives with our smaller churches.
3. Be an advocate and affirming encourager of women in ministry, carrying a commitment to implement the recommendations of Project Violet.
4. Encouraging, supporting and advocating for pioneers ministering across the NBA.
5. Be lead contact in the Association for the exploration of new pioneering opportunities and missional development, providing support to ministers and churches.
6. Developing links with other groups/networks, e.g. Urban Expression, Rural Ministries Coastal Expression.
7. Promoting justice as a key component of mission.
8. Represent the NBA at Mission Forum, as appropriate.
9. To equip and mentor individuals and teams in missional listening.

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The Northern Baptist Association (NBA) is a registered charity (number 1092595)

10. To coordinate, organise and lead training sessions related to mission.
11. Develop resources and materials to support pioneering.

Strategy and Transition

1. Be able to design and implement strategic plans for mission and pioneering.
2. Supporting churches in vacancy to think missionally as they prepare for new ministry.
3. Monitor and evaluate missional initiatives, providing regular feedback and reports to stakeholders.
4. Working with pioneers and churches within the NBA to help create and establish sustainable funding models.
5. Uphold the Vision and Values of the NBA and contribute to their development.

General

The post-holder will be a member of the Association team, attending and participating in team meetings, Trustees meetings as required, ministers conferences, Association Assemblies and undertaking other delegated tasks as appropriate.

Qualifications and Skills

Essential

- BUGB Accredited Baptist Minister
- Evidence of a strong, personal faith, and personal discipleship.
- Proven experience in pioneering and missional development.
- Excellent communication, interpersonal, and relationship-building and networking skills.
- Ability to work effectively in diverse cultural and social contexts.
- Leadership skills, with a proven ability to mentor and develop others.
- Strategic planning and organizational skills.
- IT literate – including navigating social media/website/comms.
- The postholder will hold a clean driving licence and have access to their own transport as the role requires regular travel.

Desirable

- Communications expertise.
- Experience of managing change.
- Competence in fundraising and resource management.
- Experience in conflict resolution and pastoral care.
- Knowledge of community development practices and sustainability principles.

Appraisal

The post holder will be expected to participate in CMD, a Staff Performance Appraisal and Training Programme, in consultation with the line Manager. The yearly appraisal will be undertaken by the Line Manager and an NBA Trustee.

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Application and interview arrangements

To apply

If you would like to be considered for this role, please apply in writing, detailing the qualities, experience and skills you think you would bring to this role and the names and contact details of two referees; you may also include a CV.

Please send your completed application to:
Mrs Hannah Rowan, Association Administrator, admin@thenba.org.uk

The closing date for applications is Tuesday 13th May
Interviews to be held on Wednesday 4th June (in person)

Shortlisting & Interviews

Shortlisting will take place week beginning and interviews will take place at an Association Baptist Church (we'll confirm that when we have the date) on

More information

We welcome any conversation with you prior to your application if you feel this would be helpful to understand the role or your suitability for it. To talk to us, please contact either of:
Revd Linda Donaldson 07736938417 or Revd Johnny Pozzo 07752010098.

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Northern Baptist Association Vision Statement:

Building Together for God's Kingdom

We embrace and engage in this vision through our values, being:

Centred on Mission: recognising God is at work in the world and we have the privilege in partnering with God to see lives and communities transformed by the presence of Jesus Christ.

Creative in Approach: we believe in a creative God and therefore everything we do as an association should reflect God's creativity in doing new things, stepping out of familiar ways and embracing the adventure that God has for us.

Relational at the Core: we seek to be an association that sees God in all people and all places, we are committed to building relationships that offer support, encouragement and challenge.

Spirit-Led in Practice: we seek to rely on God's Spirit and Scripture to inspire and enthuse the structure, governance and prayer life of the association.

Committed to Justice: as God's people we experience a 'holy discontent' that calls us to work for God's justice in our communities, churches, region and world.

Seeking Well-being: we seek for our association and churches to be a place where people can experience a place of listening, encouraging and guiding in all stages of their mission and ministry.

These values and priorities link into the Baptists Together vision of 'Growing Healthy Churches in relationship with God's Mission.' The NBA is committed to supporting [Baptists Together](#) and working with those in national roles to build together for God's Kingdom.

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