

Title: Local Pastoral Facilitator (two roles available)

Line Manager: Regional Minister: Strategy and Transition

Pay: £1,590 per year (actual salary)

Hours: 8 hours a month

Role Purpose: Providing pastoral support for local clusters of ministers and facilitating their regular gathering, and implementation capability of the vision and values of the NBA.

Key Tasks and Responsibilities:

- Initiate and developing clusters based either on geography or mission (Regional Minister: Strategy and Transition to advise which).
- Support NBA ministers through prayer and small groups.
- Collaborate with the Regional Minister: Strategy and Transition to implement the NBA's vision for clusters and ministerial support.
- Organising onsite and online gatherings of ministers within the cluster.
- Monitor and evaluate the effectiveness of the cluster.
- Work closely with the Regional Minister: Strategy and Transition

Person Specification:

- Be a BUGB accredited minister or pioneer.
- A proven track-record of supporting church leaders.
- Experience of gathering teams and equipping them to perform effectively.
- A pro-active, confident, completer-finisher.
- An excellent communicator, bringing clarity in verbal and written material.
- An ability to multi-task across a range of ministries.
- A gifted pastor with excellent interpersonal skills, able to gather people into community.
- A confident leader, comfortable in leading large meetings and small groups.
- Strong organisational and administrative skills.
- Confident in using relevant IT systems including word processing, email management, online engagement and video conferencing.

Not sure you tick all the boxes? No-one will be equally strong in all these areas, so our desire is to encourage you to have a conversation with us prior to application. As an association we are committed to providing training and development support the right person.

Next Steps

If you are interested one of the roles then please send a covering letter outlining your interest in the role and what you believe you would bring to the position, along with your full CV to Revd Hayley Young, Regional Minister: Strategy and Transition.

Your covering letter and CV should include:

- Your current role and previous relevant experience.
- Your involvement to date with association and national Baptist life.
- Why you feel that we should call you for interview.
- We ask for details of three referees (including email addresses), one of which must be your current employer, one of which should be in leadership of your local church. Please indicate if we can take up any or all of these references prior to interview, otherwise any offer will be subject to satisfactory references.

Contact details: hayley@thenba.org.uk Telephone: 07738203689

The closing date for applications is Friday 9th September 2022 at 9am.

Interviews

After the closing date we will meet to consider all applications in the following week. After this meeting, we will be able to either invite you for interview or to give you feedback on why you were not successful.

We will hold interviews at Whitley Bay Baptist Church on the 27th September, where you may be asked to do a short presentation as part of the interview. Details of this will be sent out ahead of time.

Our hope is that these roles will then start on the 5th January 2023.

The Northern Baptist Association is a Christian charity and as such, it is an occupational requirement that the holder of this post is a committed Christian and in sympathy with the Baptist Declaration of Principle. The appointment will be subject to an enhanced disclosure from the DBS

In this role you will be expected to attend an induction; there will be a probation period of 6 months and the role is subject to review after three years.