

**Title:** Children, Youth and Families Facilitator

**Line Manager:** Regional Minister: Strategy and Transition

**Pay:** £6,890 per year (actual salary)

**Hours:** 8 hours a week

**Role Purpose:** to be a focal point for all Children, Youth and Families (CYF) workers within the NBA. To develop a network of support and encouragement for those serving CYF in the NBA churches and missional communities. To develop opportunities for those 16-21 years to explore their calling through internships.

### **Key Tasks and Responsibilities**

- Initiating and developing support for CYF workers and leads across the NBA.
- Advising and supporting the NBA Team and Council on embedding CYF as a key part of association life.
- Collaborating with the Regional Minister: Strategy and Transition to implement the NBA's vision, meeting regularly to pray and review progress.
- Collaborating with the Baptist Together CYF Roundtable.
- Organising CYF events and gatherings in line with the NBA Gatherings.
- Monitor and evaluate CYF work across the NBA.
- Set up a network of CYF workers across the NBA.
- Develop and plan with the Regional Minister: Strategy and Transition the internship programme for the NBA.
- Undertaking DBS checks as an approved DBS Verifier.
- Support and develop the CMD and leadership pathways for CYF workers.
- This role is open to development as the individual assesses the needs of the association.

### **Person Specification:**

- Is a Christian who loves people and is committed to growing in their own faith and wellbeing.
- Be involved in the life of Baptist Churches and where possible an Accredited Minister of the Baptist Union of Great Britain or qualified CYF Worker.
- Be committed to the Declaration of Principle of the BUGB.
- Have a proven track record in CYF ministry or other forms of Christian ministry.
- Has access to own transport and is willing to travel.
- Has church leadership experience.
- Is encouraging.
- A team player and able to work on their own
- Is able to communicate well.
- Confident in using relevant IT systems including word processing, email management, online engagement and video conferencing.

**Not sure you tick all the boxes?** No-one will be equally strong in all these areas, so our desire is to encourage you to have a conversation with us prior to application. As an association we are committed to providing training and development support the right person.

## Next Steps

If you are interested one of the roles then please send a covering letter outlining your interest in the role and what you believe you would bring to the position, along with your full CV to Revd Hayley Young, Regional Minister: Strategy and Transition.

### Your covering letter and CV should include:

- Your current role and previous relevant experience.
- Your involvement to date with association and national Baptist life.
- Why you feel that we should call you for interview.
- We ask for details of three referees (including email addresses), one of which must be your current employer, one of which should be in leadership of your local church. Please indicate if we can take up any or all of these references prior to interview, otherwise any offer will be subject to satisfactory references.

Contact details: [hayley@thenba.org.uk](mailto:hayley@thenba.org.uk) Telephone: 07738203689

The closing date for applications is Friday 9<sup>th</sup> September 2022 at 9am.

## Interviews

After the closing date we will meet to consider all applications in the following week. After this meeting, we will be able to either invite you for interview or to give you feedback on why you were not successful.

We will hold interviews at Whitley Bay Baptist Church on the 27<sup>th</sup> September, where you may be asked to do a short presentation as part of the interview. Details of this will be sent out ahead of time.

Our hope is that these roles will then start on the 5<sup>th</sup> January 2023.

The Northern Baptist Association is a Christian charity and as such, it is an occupational requirement that the holder of this post is a committed Christian and in sympathy with the Baptist Declaration of Principle. The appointment will be subject to an enhanced disclosure from the DBS

In this role you will be expected to attend an induction; there will be a probation period of 6 months and the role is subject to review after three years.